



# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത്  
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## PART I

### Notifications and Orders issued by the Government

#### Labour and Skills Department Labour and Skills (A)

##### ORDERS

(1)

G. O. (Rt.) No. 1418/2016/LBR.

*Thiruvananthapuram, 17th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Raveendranathan, A., Adhikarathil House, Karakkunnu P. O., Malappuram-676 123 and the workman of the above referred establishment Sri Mohandasan, K. s/o Velu, Kunnummal House, Thrikkalangode P. O., Malappuram-676 123 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

##### ANNEXURE

Whether the denial of employment to Sri Mohandasan, K. s/o Velu, Kunnummal House, Thrikkalangode P. O. by the employer Sri Raveendranathan, A., Adhikarathil House, Karakkunnu P. O., Malappuram District is justifiable or not? If not what relief he is entitled to ?

(2)

G. O. (Rt.) No. 1419/2016/LBR.

*Thiruvananthapuram, 17th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Saleel, Managing Partner, Hotel Amar, Mavoor Road, Kozhikode and the workman of the above referred establishment Sri M. C. Hamza, s/o Asainar, Jameela Manzil, Kolarkunnu, Ramanattukara, Vaidyarangadi P. O., in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment and other benefits to Sri M. C. Hamza, by the Managing Partner, Amar Hotel is justifiable? If not what relief he is entitled to ?

(3)

G. O. (Rt.) No. 1420/2016/LBR.

*Thiruvananthapuram, 17th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Thomas Chacko, Employer, Group Mukkadan, C&F Agency, Mammoottil Complex, Edappally, Padivattom-682 024 (2) the Manager, Group Mukkadan, C&F Agency, Asian Paints, 3/515A, near to Government TTI, Kizhakke Nadakkavu, Kozhikode and the workman of the above referred establishment Sri M. Sadanandan, s/o Govindan Nair, Gokulam Veedu, Cheruvalth Paramb, Chevayoor P. O., Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri M. Sadanandan by the management of Group Mukkadan is justifiable? If not what relief he is entitled to ?

(4)

G. O. (Rt.) No. 1421/2016/LBR.

*Thiruvananthapuram, 17th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Secretary, Sree Parthasarathi Kshethra Bharana Samithi, Guruvayoor, Thrissur-680 101 and the workman of the above referred establishment Sri V. Haridas, s/o Vasudevan Nair, Vakkath Veedu, Puthanpalli P. O., Guruvayoor, Thrissur in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri V. Haridas, Elathalam Artist, by the Management of Sree Parthasarathi Kshethra Bharana Samithi is justifiable? If not what relief he is entitled to get ?

(5)

G. O. (Rt.) No. 1422/2016/LBR.

*Thiruvananthapuram, 17th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Modern Hospital, Kodungallur, Thrissur-680 664 and the workman of the above referred establishment represented by the General Secretary, Kerala Hospital Employees Sangh (BMS), Patturaykkal, Thrissur-680 022 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Smt. P. K. Hajara, Nursing Assistant by the Management of Modern Hospital, Kodungallur is justifiable? If not what relief she is entitled to get ?

(6)

G. O. (Rt.) No. 1430/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Malabar Medical College Hospital, Modakallur P. O., Kozhikode and the workman of the above referred establishment represented by (1) Rijin K. Das, Keerikkattil House, Koorachund P. O., Kozhikode-673 527 (2) Sri. Prajith, K., President, Malabar Medical College Unit, Modakallur, Kozhikode in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Rijin K. Das by the management of Malabar Medical College Hospital, Modakallur, Kozhikode is justifiable? If not what relief he is entitled to ?

(7)

G. O. (Rt.) No. 1431/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, M. M. J. Plantations, Manakkad Bulking, Pala (2) the Chief Executive Officer, Churakulam Estate, Vandiperiyar P. O., (3) the Manager, Churakulam Estate, Vandiperiyar P. O. and the workmen of the above referred establishment represented by the Secretary, P.T.T. Union (CITU), Vandiperiyar P. O., Idukki in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of worker Smt. Bindhu, C. R., No. 1242 & Sri Anpuraj, M., C. R. No. 1171 by the management of Churakulam Estate, Vandiperiyar P. O., is justifiable ? If not, what relief they are entitled to ?

(8)

G. O. (Rt.) No. 1432/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. G. Chandrabose, Jayasree Enterprises, Industrial Estate, Ettumanoor, Athirampuzha P. O., Kottayam-686 562 and the workman of the above referred establishment Sri Antony Mathew, Puthusserril Veedu, Parolikkal, Athirampuzha P. O., Kottayam-686 562 in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the denial of employment to Sri Antony Mathew, Machine Operator with effect from 18-11-2015 by the Management of Jayasree Enterprises, Industrial Estate, Ettumanoor, Athirampuzha P. O., Kottayam is justifiable? If not what relief the worker is entitled to ?

(9)

G. O. (Rt.) No. 1433/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Director, Tyford Tea Ltd., 6<sup>th</sup> Floor, Penta Tower, Kaloor, Kochi (2) the Chief Executive Officer, Tyford Tea Estate, Fairfield P. O., Elappara, Idukki (3) the Manager, Tyford Tea Estate, Fairfield P. O., Elappara, Idukki and the workman of the above referred establishment (1) Sri Chandran, V. G., Supervisor, C. R. No. 4363, Vembanad Division, Tyford Tea Estate, Fairfield P. O., Elappara (2) the President, Idukki Jilla

Estate Mazdoor Sangh (BMS), Elappara in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

Whether the dismissal of Sri Chandran, V. G., Supervisor, Vembanad Division by the management of Tyford Tea Estate, Fairfield P. O., Elappara is justifiable or not ? If not, what relief he is entitled to ?

(10)

G. O. (Rt.) No. 1434/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between the Managing Director, Pulimootil Silks, Kottayam and the workman of the above referred establishment (1) Smt. Rajna Rachel Cheriyan, Thumbil Puthan Veedu, Pakkil P. O., Kottayam (2) Sri Laiju Joseph, Thandapra Veedu, Cheeramchira P. O., Changanassery-686 106 (3) the General Secretary, Kottayam Jilla Shop & Other Establishment Mazdoor Sangh (BMS) BMS Office, T. B. Junction, Kottayam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Idukki. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

(12)

Whether the termination of employment to Smt. Rajna Rachel Cheriyan and Laiju Joseph in Pulimootil Silks, Kottayam is justifiable ? If not, what remedy the workmen are entitled to ?

(11)

G. O. (Rt.) No. 1435/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri P. Sundaran, Proprietor, Sreelekshmi Cashew Factory, Lekshmiprabha, Kadappakkada P. O., Kollam and the workmen of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (CITU), H. O. Majeed Smaraka Mandiram, Kottarakkara, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the stoppage of work in the establishment of Sreelekshmi Cashew, Ezhukone by the management of Sreelekshmi Cashew, Ezhukone is illegal ? If yes, what reliefs the workers are entitled to ?

G. O. (Rt.) No. 1440/2016/LBR.

*Thiruvananthapuram, 18th November 2016.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri Shan, Proprietor, AM Cashew Factory, Karuvelil AM Cashew Company, Manjeril House, Vadakkevila P. O., Kollam-14 and the workmen of the above referred establishment represented by the General Secretary, Kottarakkara Taluk Cashew Workers Union (CITU), H. O. Majeed Smaraka Mandiram, Kottarakkara, Kollam in respect of matters mentioned in the annexure to this order ;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication ;

Now, therefore, in exercise of the powers conferred by Section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

Whether the stoppage of work in the establishment of AM Cashew, Karuvelil, Ezhukone by the management of AM Cashew Company, Manjeril House, Vadakkevila P. O., Kollam is illegal ? If yes, what reliefs the workers are entitled to ?

By order of the Governor,

GOPAL, V. S.

*Deputy Secretary to Government.*